

SUZANNE LOUGHRAN

Denver Public Schools
Brown International Academy
2550 Lowell Blvd.
Denver, CO 80211
(303) 477-1611

EDUCATION

Ph.D. Coursework
Public Administration, Curriculum & Instruction,
& Leadership
University of Colorado

B.Ed. Bachelors in Education
University of Alaska, Anchorage

M.A. Masters in Administration
University of Colorado, Boulder

LICENSES

Colorado Professional Teacher License
Colorado Professional Principal License
Colorado Professional Administrator License

ADMINISTRATIVE EXPERIENCE

6/05-present ***Elementary School Principal,***

Brown International Academy, Denver Public Schools

- Revitalization plan charged with significantly improving student achievement and implementing the International Baccalaureate Early Years Program
- Implemented research based core curriculum
- Designed and implemented comprehensive research based staff development program
- Established community alliances in support of extended learning opportunities, instructional resources and professional development
- Met AYP end of first year of operation as redesigned school

7/95-6/05 ***Elementary School Principal,***

Cherry Creek School District

Cottonwood Creek Elementary, Englewood, CO. [550 students K-5]

- Designed and implemented a school-based strategic planning process
- Collaboratively developed and implemented a site based shared decision-making model
- Developed and implemented a systematic curriculum evaluation and improvement process
- District Project Team for the development of an elementary standards based report card
- John Irwin School of Excellence Award, 2000, 2001, 2002, 2003, 2004, 2005
- 2005 demonstrated significant improvement in a school already rated "excellent" by CDE.

7/94-7/95 ***Executive Director for Staff Development and Student Services,***

Academy School District 20, Colorado Springs, CO

- Served as a member of the Superintendent's Administrative Cabinet
- Provided leadership for the development, coordination and evaluation of district staff development programs
- Coordinated and supervised district Chapter 1 programs
- Supervised Central Registry personnel
- Provided leadership for the development, coordination, articulation and implementation of all student policies, procedures and programs

7/92-6/94 ***Executive Director of Central Area,***

Academy School District 20, Colorado Springs, CO

- Served as a member of the Superintendent's Administrative Cabinet
- *Provided leadership in improvement of instruction, management of*

- curriculum and development of quality programs at the Elementary Level
- Developed and implemented a vertical cluster organization for coordination and articulation of instructional programs K-12
- Evaluation and supervision of K-12 principals in central area
- Provided leadership in professional development of school administrators and other school personnel
- Participated in development and administration of district budget
- Participated in recruitment, screening and hiring of school administrators
- Served as consultant and facilitator for individual school improvement processes
- Served as Chapter 1 Director for District 20
- Cluster organization eliminated by new Superintendent 6/94

1/87-7/92 ***Elementary School Principal,***

Academy School District 20, Colorado Springs, CO

Pioneer Elementary School (700 students~K-5]

- Served as planning principal for new elementary school
- Hired certified and classified staff
- Planned, selected, and ordered curricular materials, equipment and furniture
- Collaboratively developed the school's Strategic Plan
- Nominated for CASE Distinguished Principal Award 1989, 1991
- Served on District Outcomes Project Team
- Received 1992 U.S. Department of Education National Blue Ribbon Award

7/81-1/87 ***Elementary School Principal,***

Academy School District 20, Colorado Springs, CO

Douglass Valley Elementary School, USAFA [450 students~K-6]

- Designed and implemented a school-based strategic planning model
- Developed and implemented a K-6 Arts and Humanities program
- Designed and implemented a library renewal project for the creation of a resource center:
- Developed and implemented two Title IVC and four Chapter II ECIA Grants.
(Total Grant Funds acquired for Douglass Valley School, 8/81-8/86: \$29,100.00.)
- Designed and implemented a plan for the integration of computers into curriculum
- District Microcomputer Project Team
- 1986 U.S. Department of Education National School Recognition Award
(Now called the National Blue Ribbon Schools' Award)

2/80-7/81 ***Administrative Assistant to West Area Superintendent,***

Jefferson County Schools, Lakewood, CO

- Curriculum: managed personnel and resources necessary to provide for implementation of district approved instructional programs; provided leadership and coordination to area School Improvement Process Councils.
- Support Services: supervised transportation; allocated budget and personnel resources to thirty area schools; supervised maintenance and grounds personnel; resolved multiple administrative problems to provide support and assistance to individual schools.
- Public Relations: monitored and facilitated local school improvement councils and
- Citizen Advisory Councils; resolved student and community problems; communicated district curricular and budget programs, policies and philosophy to the public.
- Personnel: interviewed and made recommendations for administrative positions; shared responsibility for the performance evaluation of thirty principals; developed professional growth opportunities for area principals and Special Education Administrators.

10/79-2/80 ***Assistant Principal,***

Jefferson County Schools, Lakewood, CO

Lasley Elementary School [800 students~K-6]

- Supervised Special Education referral and placement process; transportation; teacher evaluation; curriculum implementation; Science Implementation Evaluation Project; building use; test data dissemination and interpretation; student discipline and public relations

TEACHING EXPERIENCE

Co-teacher, "Principles of Leadership," Denver University

Co-teacher, "Administrative Evaluator Training", Leadership 551, University of Colorado, Colorado Springs.

Teacher, Grades 3/4, 5/6: Columbine Hills Elementary, Jefferson County Schools, Lakewood, Co.

Year round school of 985 students; open structure, multi-age team-teaching situation; served as leader 78/79; served on writing committee for the district Gifted & Talented Summer Program.

Teacher, Grade 3: Bear Creek Elementary, Jefferson County School, Lakewood, CO.

Involved in changing from traditional to year round school; served on development committee for the Gifted & Talented Program.

Teacher, Grades 1, 2, Gifted: Cyril Wengert Elementary, Clark County Schools,

Las Vegas, NV. Participated in development and implementation of Gifted Program.

AWARDS

2000-05 John Irwin *School of Excellence Award*

1992 U.S. Department of Education National *Blue Ribbon Award*

1986 U.S. Department of Education *National Elementary School Recognition Award* (Blue Ribbon Award)

1985 Colorado Springs, *Arts Business and Education Award*

PROFESSIONAL AFFILIATIONS

- Association for Supervision and Curriculum Development (A.S.C.D.)
- National Association of Elementary School Principals (N.A.E.S.P.)
- Colorado Association of School Executives (C.A.S.E.)
- National Staff Development Council

COMMUNITY AFFILIATIONS

- Pikes Peak Leadership Board of Directors
- Youth Employment Service (Y.E.S.) Board of Directors
- Citizens Goals: Leadership Pikes Peak

INSTRUCTIONAL LEADERSHIP AND STAFF DEVELOPMENT

Former Trainer & Consultant in:

- *Classroom Instruction That Works*
- *Adaptive Schools Building Collaborative Teams*
- *A+chieving Excellence*
- *Literacy Plus*
- *DIMENSIONS of Learning*

Northwest Regional Educational Laboratory Trainer in:

- *Classroom Assessment Training Program*

William Bridges and Associates Trainer and Consultant in:

- *Transition Management*

Trainer and Consultant in ASCD's:

- *Adaptive Schools: Developing and Facilitating Collaborative Groups*
- *Cognitive Coaching*
- *Classroom Instruction That Works*

AASA Trainer and Consultant in:

- *Consensus Building*

Covey Leadership Center Trainer and Consultant in:

- *Seven Habits of Highly Effective People*
- *First Things First Time Management*
- *Principle Centered Leadership/Four Roles of Leadership*

The Institute of Foundational Training and Development Trainer & Consultant in:

- *Understanding People Through Strengths*
- *Understanding and Strengthening Relationships*

Additional courses designed and taught in District Twenty:

- *Learning Styles (Butler's Model)*
- *Enlightened Leadership*
- *Strategic Planning*
- *Personal and Organizational Visioning*

PROFESSIONAL PRESENTATIONS/CONTRIBUTIONS

2003-2005	Cottonwood Creek Elementary <i>"Classroom Instruction That Works"</i>
Winter 1998	Cherry Creek New Elementary Principals <i>"Using the Consensus Process to Deal with Difficult People"</i>
Spring 1997	Cherry Creek School District <i>"The Seven Habits of Highly Effective People"</i> Course
March 1997	Cherry Creek Assistant Principals <i>"Using Strategic Planning to Guide the School Improvement Process"</i>
Spring 1995	Academy D-20 Teacher Leaders & Administrators <i>"The Seven Habits of Highly Effective People"</i> <i>"First Things First Time Management"</i>
Nov 1994	Pikes Peak Leadership Academy Regional Training <i>"The Science of Organization, Team and Personal Change"</i>
August 1994	Canon City Schools <i>"Dimensions of Learning"</i> Training
June 1994	District Twenty Elementary Principals Retreat <i>"Personal Visioning"</i>
February 1994	Antelope Trails Elementary <i>"Consensus Training"</i>
October 1993	District Twenty Central Cluster Administrators <i>"Consensus Training"</i>
June 1992	Building Bridges Conference Alexander Graham Bell Association for Deaf <i>"TACTICS for Thinking"</i>
January 1992	Issues and Trends Conference <i>"Alternative Assessment: Meeting the Challenges of a New Era"</i>
Nov 1991	Alternatives in Education Workshop <i>"Alternative Assessment: Meeting the Challenges of a New Era"</i>
Sept 1990	University of Phoenix <i>"Learning and Teaching Style"</i>
August 1989	Aurora Public Schools' Leadership Institute <i>"How Strategic Planning Can Be Used to Drive The School Improvement Process"</i>
February 1989	Colorado Issues Network <i>"Strategy and Planning: New Directions for the 1990's"</i>
Winter 1989	Educational Futurist Panelist and Site Evaluator of University of Northern Colorado's LAB School
Spring 1988	Site visitor for the U.S. Dept. of Education National Elementary School Recognition Prog.
Spring 1987	Cherry Creek Schools, Elementary Principals, <i>"Learning in Future Time: A School Based Strategic Planning Model"</i>
Fall 1986	World Future Society, Denver Chapter <i>"Learning in Future Time: A School Based Strategic Planning Model"</i>
Summer 1986	World Future Society, Annual Conference, New York City <i>"Learning in Future Time: A School Based Strategic Planning Model"</i>
Fall 1986	Issues and Trends Conference <i>"The Characteristics of Effective Schools"</i>
Spring 1985	Northeast Nebraska Principals Leadership Institute <i>"The School Improvement Planning Process"</i>
Fall 1984	CASE sponsored DESP/CASSP Joint Annual Convention <i>"Schools for the Year 2000"</i>