



## Recruiting Your Team's Volunteer Appraiser

**Every team that participates in Colorado Destination Imagination is required to provide at least one volunteer Appraiser to work at a DI tournament (one continuous full day of volunteer time).**

Appraisers work directly with the teams in either the Team Challenge or Instant Challenge portion of the tournament. Team Challenge Appraisers work in groups of 8-12 that include both scoring (evaluating Challenge elements that have points assigned to them) and non-scoring (support) positions. Each Scoring Appraiser is assigned several specific elements to score and all scoring elements are evaluated by more than one Appraiser. Non-scoring positions include timekeeper/announcer and data entry. Appraisers in Instant Challenge are in scoring positions and work in groups of 3-4.

Some things to keep in mind:

- Appraisers in scoring positions must be 18 years of age or older. The Denver Region has a very limited need for volunteers under the age of 18.
- Appraisers should be people who enjoy being with children. They should also be able to pay attention to details and be consistent throughout the day.
- Parents, teachers, neighbors, business associates, people from service organizations, etc., make great volunteer Appraisers, as do previous DI Team Managers and older team members.
- Occasionally, Team Managers designate themselves as the team volunteer appraiser, which is allowed as long as very specific guidelines are followed (see below).
- If the team's volunteer appraises at the Denver Tournament, he/she will most likely *not* be able to watch the team perform. Volunteers may appraise at any of the Colorado tournaments.
- Parents and Team Managers are NOT allowed to train in the Challenge their team/child is participating. *Please be certain parents know which Challenge your team is doing.*
- Parents and Team Managers may train as Instant Challenge Appraisers. However, they may only appraise Instant Challenge at a tournament that occurs *after* the Denver tournament.

*All Appraisers* are expected to either attend one of two Appraiser Training sessions scheduled in the Denver Metro Area (preferred) or participate in a training webinar. Webinar dates will be announced. Training sessions are scheduled for Saturday, January 31 and Saturday, February 21 from 8:00 a.m. until noon. Location and other details will be announced later.

**Each person who attends training will be asked to complete a registration before leaving to indicate the Challenge and tournament he/she wants to appraise. Please make certain your volunteer is prepared to do that, since that information will be used to assign appraisers to specific tournaments and also to contact them to confirm those assignments.**