

## CSC February Meeting Minutes

Went over the Principal selection process, need CSC to summarize and post it.

Bullets of selection process. Link to application, have them sent to someone here at school, then Antwan can get them from that individual

We need to determine how long this will be up. Don't want it to be too long because it will be used to select members of the committee. But also you want it to be long enough that people have an opportunity. Want to communicate to people that it was there. Send e-mail and dialer Make sure to have a community member...have those people identify themselves as

Discussed proposal for the student piece of the process. How many students? 4 at least one should be middle school. Don't care what the numbers are.

How many do you want coming to you? I want the 4 to be the ones to talk to me, but keep the applications of other students. CSC has the decision about the process. But want students to have a voice. Asked about using class time...during the day...to vote. Maybe during the arts block and arts teachers might be able to facilitate it. For high school it would probably have it (assembly) 7<sup>th</sup> period. Mr. Wilson would like to get the names by next Friday. [e-mail, poster in front of office...period 4 or 5 announcement.]. Students will have announcement on Principal's desk by tomorrow morning.

It's okay to get the parents names in after the teachers and student names. Parent names by 27<sup>th</sup>. Sort by middle-HS and student major. Then why they want to be on committee.

Look on the last page of last year's budget and first page of this years budget, you will see the discrepancy.

Katie Hoff will replace will replace Andrea on CSC who is moving to represent teachers on the SLT.

## Budget

62,313 short...roughly one FTE

Linee...we have solid documentation of our enrollment. I think we will get 4 teachers gifted...certainly two. Will cover shortfall and allow us to hire counselor right away.

What are priorities. Shortfall, counselor. (if not gifted, we will bring counseling position back)

Recalutaed at 900 or 930 proposed to get gift of 4 teachers. If 3, allow principal to look at class size to see what class needs relief.

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In worst case, no one will have to be reduced. The hiring of counseling/support would then wait until positions are confirmed.

Andrea is proposing that social studies be prioritized over math. Principal likes math.

Don

We are short one position:

- Will try to cover shortfall now
- Ask for increase up to 900 (should cover shortfall)
- Optimal would be 4 gifts
  - Prioritized as Social Studies, Math, Language Arts, Science
- We can post positions whenever (so we can meet again for prioritizing)

Jeanne: this is the 3<sup>rd</sup> or 4<sup>th</sup> year that I have talked about budget. Disturbed that we are not looking at the big picture in terms of needs. All we are doing is looking at budget in terms of just protecting what we have...and working from old models. Teacher to students, Counselors to students is high, Advisors to students is low. It doesn't seem that anyone is listening. Half time counselor, half time advisor. Whatever. The assumption that the way we have always done it is the way to do it is disappointing. I'd like someone to take a look at the counseling thing. What are we getting out of that. Before spending more money there, what does that look like?

There have been changes in terms of honors and non-hours courses; fewer honors options for kids. We talked about IT situation (1/4 IT person)...might be able to get more from a non-teacher. This is a creative place but this is the most non-creative process that I have seen.

Linee is just asking for prioritized list for her draft.

Everything should be on the table. Should be a bigger picture.

Don. We just got the budget last night. We can't get to a zero-based budgeting.

Linee: we can't function without another counselor. In terms of student advisors, we would be hard pressed to convert to part time positions...it's a full time job. If the CSC wants to entertain the option of reducing an AP...that's not feasible. If you want to convert one to a middle school AP...that can happen. But this school needs 3 administrators.

Linee

Shannon...go back and look to see if you need an FTE for a department that is 40 in number...when a part time might cover. Are departments with higher number of students receiving the proper support. Also spoke of enhanced state requirements...would not the priorities match...like emphasizing science.

Andrea: we need a little more time to do our homework...not about transparency...but being prepared to make decisions.

We can e-mail and make notes from that and making them public.

Sue: We could have had these conversations last month.

Shannon: asked that Andrea to delay resignation. Andrea will consider it...will probably stay through budget process.