

CSC Committee Meeting. February 18th 2009

Went over budget process. May respond by not filling two positions: Secretary and retiring Student Advisor. There is a budget shortfall. Budget we are deciding on is based upon a census of 880 students. We are short \$200K (4 positions)

Linee Distributed Department Counts for the School year 08-09 based on acceptance lists. Full programs and Full classrooms ...not overfull.

Should we face cuts, where should they come from? On Friday, we will know what cuts will be made and allocations for gifted teachers (FTE that district gives money for) or loaned teacher (loans you the money for in anticipation of numbers being higher than projected and you must pay back). We will know on Friday. Not a sure bet on any of that. Many schools smaller than us are facing cuts of 10 to 15 teachers.

Other surprises...psych services requiring all schools to hire a .25 psychologist. Do we need a social worker or nurse for 4 or 5 days.

\$64,000 shortfall reported last week, but we were wrong. More than a 2% cut based upon required spending mandated by the District.

Pat moved to activate personnel committee, Andrea seconded. Concensus: personnel committee is authorized by CSC.

Linee expressed frustration with the process, seems backwards. Because she would like to know how many teachers are gifted or loaned before making decisions about cutting positions. Budget meeting at 8am on Friday. Find out about gifting on Friday at 2pm.

Want to finalize a prioritized list.

- 1. Motion: We do not replace retirement positions or currently unfilled positions until we are gifted teachers or until the count in the fall. General consensus.**

Linee explained the challenge of cutting teacher positions vs. not filling admin positions. Priorities are protecting the academic positions (because of class size) then the arts positions, then student services.

- 3. Recommend that remaining two positions be reduced from non classroom personnel, arts and/or then academic teacher. Pat.**

- 2. Recommend look at creative reassignment of positions? (pay cuts for positions/reclassify, Mike,**

Linee talked about reclassifying AP position (to middle school AP)...but affects salary. Or reclassifying the Principal position as a middle school principal position.

Need to add a parent rep of Beth Hawkins. Claire Brockbank. **Helen Bauxbaum.** Jolie no consensus.