

Memorandum of Understanding

The representatives of The Amalgamated Transit Union (ATU) and the District (DPS) agree to the following:

As a result of 2007/2008 salary negotiations, the monies allocated to ATU by the District will be applied accordingly:

Effective 9/1/2007, a 4.35% COLA increase for all ATU employees (note: this amount includes the \$70,137 that was set aside for step increases and \$335,560 that was set aside for the 3.6% COLA).

Effective July 1, 2007, a 3.6% increase will be applied to the supplemental benefit allowance (SBA) for all eligible employees. The new amounts will be as follows:

<i>Bus operators</i>	<i>\$4,404.48 (\$367.04 per month)</i>
<i>Parts/Tool Room Clerk</i>	<i>\$4,442.52 (\$370.21 per month)</i>
<i>Maintenance Mechanic</i>	<i>\$4,962.96 (\$413.58 per month)</i>
<i>Vehicle Service Tech II</i>	<i>\$4,607.64 (\$383.97 per month)</i>
<i>Vehicle Service Tech I</i>	<i>\$4,239.48 (\$353.29 per month)</i>
<i>Bus Operators 5+ years of service</i>	<i>\$2,107.08 (\$175.59 per month)</i>
<i>Bus Operators 1-4 years of service</i>	<i>\$1,345.44 (\$112.12 per month)</i>

ATU Representative

DPS District 1 Representative

By: Bill Molend

By: [Signature]

By: Mr. Harry ZC Hodges

By: [Signature]

Date: 5/22/07

Date: 5/22/07

Time: 10¹⁷ A.M.

Time: 10¹⁵ A.M.

ATU MOU- 5/22/2007

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Barbara Donnell