

**Memorandum of Understanding
Between
School District #1, Denver Public Schools
and
Denver Classroom Teachers Association**

June 21, 2011

Advanced Degrees

The District and the Denver Classroom Teachers Association agree that teachers who are in ProComp and can demonstrate that they have successfully completed the course work for an advanced degree by 9/1/11 will be granted an advanced degree incentive upon submission of the appropriate paperwork, provided the paperwork is received by 10/06/2011. The incentive will be retroactive to the September, 2011 payroll.

Teachers on the traditional schedule who can demonstrate that they have successfully completed their degree requirements by 9/1/11 and submit the appropriate paperwork by 10/06/2011 will receive their lane change effective 9/1/11.

This agreement does not set precedent for future payments.

DCTA Representative

By: Henry Boffa

By: _____

Date: 07/12/11

DPS District 1 Representative

By: [Signature]

By: _____

Date: 6/28/11