

Guidelines for Sponsorship Work Visas for Teachers

To be considered for sponsorship for a J1 visa or an H1-B Work visa an individual must meet the following criteria.

1. Provide an original, course-by-course evaluation for professional licensing of all college-level credits prepared by an approved credential evaluation service*. The evaluation must be signed by an authorized representative of the evaluation service and must verify that the applicant:
 - a. *holds the equivalent of a bachelor's degree granted by an accredited institution of higher education in the United States, including the month, day, and year that the degree was conferred,*
 - b. has completed an educator *preparation program*, including a teaching practicum, and
 - c. holds an appropriate educator certificate or credential issued by another country, including the effective date and validity period of the certificate, certification area(s), and grade level(s).
2. Can obtain a Colorado Teaching License with an endorsement/[No Child Left Behind \(NCLB\)](#) qualification in the content area that they will be teaching.
3. Speak fluent English, as determined by District standards.
4. Is qualified to teach in an area of need as determined by the District's current hiring needs: The subject areas outlined below are examples of current areas of need:
 - a) Bilingual Education
 - b) Mathematics (Secondary)
 - c) Special Education (Elementary or Secondary)
 - d) Special Service Providers (School Psychologists, Nurses, Social Workers, and Speech Pathologists)
5. Must provide documentation of immigration/citizenship status. If the candidate is currently present in the US, he/she must be able to demonstrate legal status in the country under any type of visa category and illegibility to change status to a H1B work authorization.
6. Additionally, employment in DPS is contingent upon the following: a criminal background check, reference check, verification of credentials, a successful interview

with a district representative, and successful completion of all hiring paperwork. The contingent recommendation of employment must be made by a school administrator.

7. For additional information on the sponsorship process and requirements, please contact the Human Resources Call Center, HR Connect at (720) 423-3900.

* In order to meet the approval criteria, the credential evaluation company must be a member of the National Association of Credential Evaluation Services (www.naces.org).

Please note, the Denver Community has a local resource that may be able to provide assistance. Colorado Professional Latino Advancement Network, a non-profit organization, may provide additional information and technical support about this process:

CPLAN
309 W 1st Avenue,
Denver CO 80223
720-448-0151
<http://www.cplanddenver.org>